

Church Council Meeting Minutes
March 17, 2020
6:00pm – 8:30pm
Conducted via Zoom

- 1. Opening Prayer (Janet)**
- 2. Meeting Guidelines (Daniel)**
- 3. Reflection: Group Activity (Janet)**
- 4. Vote on February Minutes (Daniel)**
 - a. Phil moved to approve the minutes, Margaret seconded
 - b. All present voted in favor: Daniel, Ane, Margaret, Phil, and Kathy
- 5. Announcements/Updates/Reminders**
 - a. Coronavirus Team update (Cara)
 - b. Director of Spiritual Formation update (Janet)
 - c. Search Committee update (Margaret)
 - d. Immigrant Welcoming Committee update (Bruce)
 - i. Margaret moved to have First Congregational UCC Portland become the lead sponsor of the Life Straw program Bruce talked about, Kathy seconded
 - ii. All present voted in favor: Daniel, Ane, Margaret, Phil, and Kathy
- 6. Quarterly Check-In with Core Ministry Facilitators (Nan, Carter)**
 - a. Ministry reports
 - b. Open Hospitality Ministry position
 - i. Potentially split responsibilities between two people?
- 7. Vote on Staff Compensation During COVID-19 Closures (Daniel, Cara)**
 - a. Anne moved that FCUCC-Portland will agree to pay typical monthly wages to all our hourly staff for the next month. To be re-evaluated on a monthly basis, Paris seconded
 - b. All present voted in favor: Daniel, Ane, Margaret, Phil, Kathy, and Paris
- 8. Discussion of Plans for Upcoming Church Services (Daniel, Janet)**
 - a. Janet sharing information from Tyler, regarding further restrictions on gatherings and how to prepare for Resurrection Sunday

- b. Asks that Council bless the following of guidance and restrictions on gatherings.
- c. Empower the Coronavirus team in conjunction with Moderators to make those decisions.
- d. Phil moved to do b) and c); Paris seconded
- e. Suggestion- having key church leaders trained in setting up FB live meetings and services in case future mandates are to remain at home
- f. All present voted in favor: Daniel, Ane, Margaret, Phil, Kathy, and Paris

9. Review Council Retreat Notes (Daniel)

- a. Create action items from SWOT analysis
- b. What are our key goals for the year as a Council?
 - i. What do we want to ask Cameron about?
 - ii. Conflict resolution workshops and our Behavioral Covenant

10. Treasurer's Report (Ed/Belinda)

11. Business Manager Report (Cara)

12. Minister's Report (Janet)

13. Prayer Requests & Closing Prayer (Janet)