

Church Council Meeting  
June 23rd, 2020  
6:00pm – 8:30pm  
Conducted via Zoom

1. Opening Prayer (**Janet**) (6:00)
2. Meeting Guidelines (**Daniel**) (6:05)
3. Reflection: Group Activity (**Janet**) (6:10)
4. Vote on May Minutes and June Emergency Meeting Minutes (**Daniel**) (6:30)

Change in April minutes: a spirituality group, *For Such a Time as This* meets on Thursdays.

Margaret made Motion, Kathy seconded. Unanimous

**5. Announcements/Updates/Reminders (6:35)**

- a. Respite Station update (**Daniel**, from [Carter's Notes](#)) Anne mentioned that the use of the building is slightly different from what we agreed to. Cara found that two exits are being used (not one), a stretcher was blocking an exit. Alley being used as a place for people to shelter when police were chasing them and/or homeless people gathering, and using the entrance/exit to kitchen. Cara was not there the first two nights, so it was a little difficult to establish boundaries when she came on 6/20. Council did not approve use of the church as a shelter when being chased by the police. The alley isn't safe, lots of scaffolding equipment there. The back kitchen door can be used for someone who is accompanied by a medic. Homeless people are taking advantage of the opportunity to shelter in the alley, although the police told homeless people they needed to leave the area.

- b. Update on ongoing reopening discussions (**Cara**)

We opened today from 10-2 pm. Sheldon wanted to have a 'watch party' this coming Sunday. Maybe too soon. The decision was deferred to a later discussion.

- c. Search Committee update (**Margaret**) The SC is in the midst of interviewing 5 candidates. After next Saturday 6/27, we will narrow our choices down and proceed with second interviews and reference checking. We've really appreciated Cameron's input.

**6. Vote on Pam's Proposal to Research Indigenous Peoples Who Once Lived  
Where the Church Now Stands, and Acknowledge Them in Our Service  
(**Daniel**)**

Janet and Daniel will get back to Pam to talk about this. Are we ready to take on another project? Who would be involved?

## **7. Discussion of Whether We Should Apply for Federal Relief Over Payroll**

### **Protection (Daniel) (6:55)**

FOC recommends that we pursue this. A forgivable loan could be up to \$80,000 at 1% for up to two years. Motion: Anne moves that the treasurer apply for the PPP loan. FOC will follow up with the details.

## **8. Discussion of How We Can Moderate Our Facebook Group in a Way That's Both Safe and Encourages Participation (Daniel) (7:15)**

I made no notes here.  
Need some ground rules and boundaries for the group.

## **9. Topics and Dates for Sessions with Cameron (7:35)**

### **Ideas from the Feb retreat**

\*Addressing morale issues (i.e. fear of conflict and loss)<sup>[SEP][SEP]</sup>

\*Retaining visitors/newcomers/younger adults<sup>[SEP][SEP]</sup>

\* Lay leadership training

<sup>[SEP][SEP]</sup>\* Navigating transition to new pastor/onboarding new pastor<sup>[P][SEP]</sup>: Given that she has come to know the congregation, Council is interested in having her equip the

\*Executive coaching for moderators?

Ask Cameron for her thoughts for spending 4 hours with the Council

- a. 4 sessions for Council- maybe 2 in the next few weeks, 2 closer to the arrival of new pastor
- b. 2 sessions for Congregation

Moderators may have to decide how to use the remaining time if we don't have 6 sessions left.

## **10. Treasurer's Report (Ed) (7:55)**

Financial position is solid. Withdrew 15,000 from the UCF funds. The Brown grant will help us to stay afloat. The PPP loan will also help, if it comes through. Emily Rampton resigned from the FOC. There had been a change in the check-writing procedure because of Covid-19 which wasn't well communicated to the FOC. Only one check-signer is needed and this decision was made by Council before the pandemic started.

## **11. Business Manager Report (Cara) (8:05)**

We had the front door defaced with spray paint and windows broken a few weeks ago. It's getting taken care of, covered by insurance except the deductible. See more details in the report in the folder.

## **12. Minister's Report (Janet) (8:15)**

Thanks to the Council for bereavement leave. The Thursday group will go back to being a group with spiritual focus. The original group of people meeting on Thursday evening have spun off as an anti-racism group, now meeting on Wednesday evening.

Motion Phil moves that Rev Janet talks further with Rose City NVC to schedule a workshop with church leadership and others to talk about ways to communicate in non-violent ways. Seconded and passed unanimously.

**13. Prayer Requests & Closing Prayer (Janet) (8:25)**