FCUCC JULY 21, 2020 COUNCIL MINUTES

ATTENDING: DANIEL, MARGARET, ANNE, PHIL, KATHY, PARIS, CARA, GRANT HELBLEY, LEVI, EMILY RAMPTON, TED HEID, JANET PARKER, CARTER, CHERYL CLEVENGER, ALICE FORSYTH

OPENING PRAYER: JANET MEETING GUIDELINES: ALL

REFLECTION: Janet read from Piloting Faith-a meditation by Cameron Trimble, July 15 VOTE ON JUNE MINUTES: Janet recommended clarifying topics as sent to Cameron for training. Anne moved and Phil seconded to approve minutes as written with minor changes. Motion passed unanimously.

ANNOUNCEMENTS/UPDATES/REMINDERS:

- A. NVC TRAINING AUGUST 8^{TH:} 9:30 to 12:30. So far Carter, Anne, Nan, Margaret, Phil O, Sheldon, Bruce B, Daniel R, Paris, Kathy, Frank B, Jim McPartland Grant attending. 20 slots total.
 - **Janet has also scheduled same training for staff in August**
- B. RESPITE STATION UPDATE: have had roughly 10-15 nightly to use BR. Medics have not been remaining on site—coincides with Feds arrival.
- C. Hearing positive responses. Gratitude. Only nearby restroom location. With arrival of Fed forces, have recognized need to expand. Clackamas UCC minister visited. Wondered if church could have more of a presence at the protest. Medics have started using an unmarked ambulance to transport as well. Janet wonders about the prior discussion of expanding hours. Kara has spoken with UU social justice rep. thinks she can get us 10 more volunteers. Kara: are we comfortable expanding? Days, hours? DISCUSSION: Margaret- Not sure we have capacity to expand yet. Phil- Council should not micro-manage. Let

Peacemaking do this.

Grant: we asked for Council permission to experiment with expanded hours and so we have been doing all the 12-2am shifts. LEE: Have not known the requirements for who can volunteer here, so can advertise and organize new volunteers.

Carter: shared text from Tessa—1. 9-2 every night. 2. Open 10:30-1:30 nightly; 3. Open 9-12 every night; 4. Open consistent Wed — Sa so long as consistent' JANET: Tessa told her the most important would be Thursday night. 10-2. And as many days as possible builds consistency. Says: FCUCC is the only downtown safe space.

ANNE: recommend allowing Carter to use his core of vol's to manage this now. But do consider having Council set some parameters around volunteer needs.

KARA: Risk mitigation: insurance has said risk is increased.

Parameters suggested: 1. Have at least 1 FCUCC volunteer. To open and close.; 2. Must at least have cell contact for Medics if they are not in the building.

Suggestion: Peacemaking Core Ministry Facilitator will convene his group to decide full capacity for expanding and continuing.

VOTE ON RESPITE STATION:

- A. DISCUSSION: see above. Margaret moves that Council delegates the Peacemaking Core Ministry facilitator and team the authority for negotiating any future development for Respite Center going forward. The "team" will continue to follow guidelines from the Governor as pertains to COVID. Paris 2nd.
- B. VOTE ON CONTINUING: motion passes- unanimously
- C. VOTE ON EXTENDING HOURS. See motion above

PASTORAL RELATIONS COMMITTEE DISCUSSION: Frank Baldwin joined mtg to share/discuss recommendations for a PRC to support new settled minister. Feels very important in the success of any minister/church relationship and in particular a new incoming minister. 2 members of search comm., 1 member of council, 5 members total, staggered terms. Recommend: meet more often than MESA rec's. and do not agree with their recommendation that the PRC takes part in a compensation discussion. PRC is in the best position to do the annual Evaluation. Some discussion of conflict between 3 yr council terms vs 5 yr PRC terms. Goal here: 1. Approve PRC proposal. 2. Approve a PRC.

Discussion: 2 from search; 1 from council; 2 from congregation. Margaret will ask Search comm members who would vol to be on PRC. Paris vols for congregant role. Phil will consider being Council role. Kathy may consider.

Council will bring possible names to August meeting.

TREASURERS REPORT: quarterly report in folder. Brown grant received \$111,000 and PPP loan of \$61,000. Kyle Roy has assisted via FOC to help Kara and Andre' understand and track how to report use.

BUSINESS MANAGER REPORT: Working with Carter/Respite Center; Met with PPB officer to learn more about protests and needs. Still working on security camera for front porch. Working on new reader board. Sheldon shared with her some new art that is COVID related. Chose to post in Annex windows. So visiters can see gallery while church is closed.

MINISTER REPORT: I am entering a new phase of the Interim period. Recognizing nearing end. Saying goodbye and develop a good experience of a pastor leaving well. Tying up loose ends and preparing for incoming Sr. Minister.

I am planning to conduct "an exit review and entry prep" processing with staff. Goal: help new minister meet staff well, close out my relationship with staff. Asking them each to write a letter of introduction of self to new Minister. Janet will add reflections and comments as well.

Worship team has chosen to move to lay leadership. This team created a hybrid worship/training experience for last Sunday.

Reverend Avena is preaching August 9 while Janet takes some time out of town to visit family. For Such a Time as This is continuing. Also a new Anti-Racism group has developed.

PRAYER REQUESTS AND CLOSING PRAYER: Pastoral concerns: Pat Kerwin was hospitalized and went home today, Conrad Walth has passed away following a fall. Doing a book of remembrances in lieu of a memorial. John Clatworthy in Hospice; beginning some outdoor visitations to members; Scott Sorenson-Jolink- needs all our prayers. Has been in hospital. Going home soon;

Closing Prayer: Janet