



**FIRST CONGREGATIONAL
UNITED CHURCH OF CHRIST
PORTLAND, OREGON**

**ANNUAL REPORT
2013**

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ANNUAL MEETING
FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST
PORTLAND, OREGON
DECEMBER 8, 2013

Prayer of Blessing	Charles Svendsen, Interim Minister
Call to Order	Julie Young, Moderator
Establish Quorum	
Presentation of 2012 Annual Meeting Minutes	Suzanne Mattox, Clerk
Vote to Approve Minutes of December 2012	
Presentation of Annual Report	Julie Young
Presentation of Revisions to By-Laws	Julie Young
<i>(proposed changes on separate handout)</i>	
Vote on Each Revision	
Article II – Mission Statement	
Article VII, Section 4 – Church Council Membership	
Article VII, Section 5 – Executive Council	
Article VII, Section 3 – Assistant Moderator	
Article IX – Ministers	
Presentation of 2014 Budget	Al Horn, Treasurer
Vote to Approve Budget	Julie Young
Presentation of Slate of Officers and Lay Leadership, 2014	
Megan Walth & Paul Adcock, Nominating Committee Co-Chairs	
Vote on Slate of Officers, Commissions, and Committees	
Recognition of Outgoing Leadership and Welcoming of New Leadership	
	Ann Laskey, Incoming Moderator
Prayer of Thanksgiving	Sara Rosenau, Assistant Minister

2014 Officers and Commission and Committee members will be formally installed and commissioned during worship on Sunday, January 12.

FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST
ANNUAL MEETING
DECEMBER 9, 2012

Called to order at 11:40 A.M. by Moderator Richard Moody.

Richard thanked all who helped with the greening of the church and for the tree in the Fellowship Hall.

Quorum established.

Moved, Seconded, Passed (MSP) Minutes of 2011 Congregational Meeting as written.

BY-LAWS CHANGE: Richard read the motion (Article VI: Meetings of the Congregation. Section 1: At least one meeting of the congregation shall be held each year on a date selected by the Church Council. The purpose of the meeting shall be to review the work of the church, approval of an annual budget, fill all vacant leadership positions, and transact such other business as may come before the congregation. Section 2: Other congregational meetings may be held each year on a date selected by the Church Council to transact such other business as may come before the congregation.) MSP Adapt By-Law change as written.

BUDGET: Treasurer Al Horn presented 2013 Budget and detailed explanation of it. Discussion ensued. MSP: 2013 Budget as presented. (See Annual Report for complete budget.)

NOMINATIONS COMMISSION: Carl Caspersen presented the 2013 Church Council Officers and members of the various Commissions. MSP: Elections of Council Officers and Commission members as presented. (See Annual Report for complete listing.)

Outgoing Moderator Richard Moody stepped down. Incoming Moderator Julie Young thanked Richard and other Council members for their work and presented Richard with a gift.

Meeting was adjourned at 12:15 P.M.

Respectfully submitted,

Pat Kerwin,

Clerk

**First Congregational Church
2014 Budget Summary**

11/14/2013

%

Income

I. Giving Income	\$215,050.00	40.0%
A. Pledge Giving	\$160,000.00	
B. General Fund Giving ¹	\$51,800.00	
C. Designated Gifts ²	\$3,250.00	
II. Building Rental & Lease Income ³	\$219,700.00	40.9%
III. Grants ⁴	\$100,000.00	18.6%
IV. Church Sponsored Events Income ⁵	\$1,800.00	0.3%
V. Miscellaneous Income ⁶	\$450.00	0.1%
Total Operating Income	\$537,000.00	100.0%

Expenses

I. Programs and Ministries	\$305,818.00	43.1%
A. Pastoral Care ⁸	\$177,560.00	25.0%
B. Worship and Music ⁹	\$61,730.00	8.7%
C. Christian Education ¹⁰	\$16,300.00	2.3%
D. Outreach and Social Justice Ministry ¹¹	\$28,900.00	4.1%
E. Membership/Fellowship ¹²	\$15,300.00	2.2%
F. Church Sponsored Event Expenses ¹³	\$6,028.00	0.8%
II. General and Administrative Expenses	\$403,427.00	56.9%
A. Personnel ¹⁴	\$189,352.00	26.7%
B. Building Rental Expenses ¹⁵	\$25,880.00	3.6%
C. Marketing Expenses	\$3,500.00	0.5%
C. Building/Facility Expenses ¹⁶	\$122,265.00	17.2%
D. Office Expenses	\$25,350.00	3.6%
E. Other General & Administrative Expenses ¹⁷	\$37,080.00	5.2%
Total Operating Expenses	\$709,245.00	100.0%

Net Operating Income	-\$172,245.00
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Scheduled Transfers from Investments

F. Oliver 2012 Gift [for stained glass & sound system]	\$35,937.00
E. Choir Fund	\$500.00
A. Oliver Lecture Fund	\$1,828.00
B. Restricted Endowment Fund	\$1,856.00
C. Reserve Fund	\$29,396.00

First Congregational Church
2014 Budget Summary

11/14/2013

D. Pastor's Discretionary Fund	\$451.00
Total Scheduled Transfers	\$69,968.00
Adj. Net Operating Income [after transfers]	-\$102,277.00

Cash Accounts: ¹⁸

Checking Account Total:	\$67,764.80
Includes these Restricted Accounts:	
Children & Youth Missions	\$6,856.14
Eve's Circle	\$561.02
Knapp Fund for New Music	\$765.00
Trudy's Fund	553.35
Savings Account:	
Choir Fund	\$3,743.16
Investment Accounts:	
Reserve Fund	\$801,147.45
Restricted Endowment Fund	\$52,829.93
Oliver Lecture Fund	\$51,296.88
Pastor's Discretionary Fund	\$12,839.75
Cornerstone Fund ¹⁹	\$123,983.00

Notes:

- ¹ Non-Pledge Giving, Espresso, Memorials, Bequests, Flowers
- ² Youth Mission Fund, Pastor's Discretionary Fund, Choir Fund, Eve's Circle
- ³ PCPA Lease Income, Building Rental & Wedding income, Office Sublease Income
- ⁴ Garthe Brown and Grace L Brown Funds I & II of the Oregon Community Foundation
- ⁵ Oliver Lecture Income, ArtReach Income, Other CSE Income
- ⁶ Interest Income, Other Misc Income
- ⁸ Interim Minister, Assistant Minister
- ⁹ Includes Music & Worship Expenses, Organist, Music Director, Section Leaders
- ¹⁰ Christian Ed Program, Teaching Assistants, and Kiva upgrades & maintenance.
- ¹¹ Local Service Projects, OCWM, Social Justice, Pastor's Discretionary Fund
- ¹² Sunday Fellowship, Publicity, Open & Affirming, Eve's Circle, Website
- ¹³ Oliver Lecture, ArtReach, Other CSE expenses
- ¹⁴ Non-Clergy Staff Salaries, Benefits, and other Employment Expenses
- ¹⁵ Building Rental & Wedding Expenses, Office Sublease Expenses
- ¹⁶ Includes Utilities, Repairs & Maintenance, Parking, Security
- ¹⁷ Includes Conference Dues, Insurance, Professional Services. Pastoral Search Expenses
- ¹⁸ As of October 31, 2013
- ¹⁹ Cornerstone Fund: Brown Grants, Major Gifts, and Bequests

NOMINATING COMMITTEE CHURCH COUNCIL 2014

Following are nominations for the officer and council members, members of commissions, standing committees, and other elected committees/working groups for our church for 2014:

CHURCH COUNCIL

Officers	Moderator: Ann Laskey	Vice Moderator: Ross Runkel
	Treasurer: Paul Adcock	Asst. Treasurer: Bruce Bishop
	Clerk: Heidi Levy	

Council Members at Large (1-yr. term)	Bob Larsen	Rick Togiai
	Chris Rohrer	Toby Rohrer

COMMISSIONS

Building and Grounds	Andrew Adcock	15	Ted Molskness	15
	Jim Sikkell	14	Donna Clatworthy (chair)	14
	Jim Laskey	16	Roger Perry	16

Christian Education	Anne Sullivan	15	Doug Mella	15
	Linda Watkins	17	Chris Rosete	14
	Karen Horn	16	Christina Hellums	16

(Gladys Smalberger, *Church Librarian*)

Finance	Amy Fleck-Rosete	15	Norm Bengel	15
	Greg McMahon	14	Emily Rampton	14
	Bruce Bishop	16	Al Horn	16

Membership	Ric Drury	15	Nan Wagner	14
	Tim Pollard	14	Pat Stryker	15
	<hr style="width: 100%;"/>	16	Mary Louise Sevetson	16

Outreach/Social Justice

<u>Outreach</u> Ron Clevenger (Chair) 15 Paula Neilsen 16 Cheryl Clevenger 14 Norman Ray 16 <hr style="width: 100%;"/>	<u>Social Justice</u> Rita DeLamatre 15 Alice Forsythe 14 Jan Velez 14 Monica MacKenzie 16 <hr style="width: 100%;"/>
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Worship	Chris Hyde	15	Pat Kerwin	14
	Roger Paulson	14	Julie Blanchard (chair)	16
	Layne Young	16	Elta Wilson	17

STANDING COMMITTEES

History		
Church Archivist	Bob Larsen Jeannie McGuire	
Pastoral Relations	Charles Svendsen, Interim Senior Minister Mary Louise Sevetson Deborah Knudson	
Pastoral Relations	Sara Rosenau, Assistant Minister Tim Pollard Margaret Baldwin Paris Hancock	17 16 15
Personnel	Susan Adcock Norm Bengel Bill Bradley	16 15 17
Nominating	 LaVonne Ving Julie Young Debbie Knudsen Ellen Bradley	15 14 16 15 14 16

OTHER COMMITTEES / WORKING GROUPS

ArtReach	Elaine Molksness Donna Clatworthy Susan Adcock	15 14 16	Jean Ovens LaVonne Ving Monica MacKenzie	15 14 16
Oliver Lecture	Suzanne Mattox Don Sevetson 	15 14 15 16 16		

Church Council will elect persons to positions that remain unfilled at the time of the Annual Congregational Meeting. This slate of officers/council and committee members submitted on December 8, 2013.

Nominating Committee Members: Megan Walth
Paul Adcock
Debbie Knudson
LaVonne Ving
Ellen Bradley

INTERIM MINISTER'S REPORT

Charles Svendsen

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now."

Philippians 1: 3-5

The Apostle Paul writes to the Church at Philippi in a spirit of thankfulness, prayer and joy. The Philippian believers had a special place in Paul's heart. They were founded by Paul and Silas on the Apostle's second missionary journey. It was not every church that brought thanksgiving to Paul's remembrance. Perhaps Paul recalled with thanksgiving the dramatic conversation and subsequent baptism of the jailer and his household. Prayer also marked Paul's posture as he thought about the Philippians. Paul and Silas on their visit to the region went first to a "place of prayer" by the river with Lydia and others. Paul remained prayerful for the Philippians for the remainder of his life. Finally, joy marked the Apostle's attitude toward believers at Philippi. This is remarkable considering Silas and Paul's floggings and imprisonment when they first arrived in Philippi. We remember Paul and Silas' midnight response to their hardships described in Acts 16 – it was "praying and singing hymns to God."

As your Interim Minister, I am also thankful, prayerful and joyful when I ponder our mutual ministry and mission at First Congregational United Church of Christ here in Portland. I began with you on July 1, 2013. Having served a neighboring congregation over the previous eighteen months I was already acquainted with downtown Portland pastors, churches and ministries. I had known both Anton and Trudy as pastoral colleagues. Now I have arrived as your Interim Minister.

Every interim church during 12-18 or so transitional months moves through Five Developmental Tasks. They are

1. Coming to Terms with History
2. Discovering a New Identity
3. Leadership Changes during the Interim Period
4. Renewing Denominational Linkages
5. Commitment to New Directions in Ministry

One of the first tasks before us was to form five Listening Groups. Some sixty persons participated in these after church conversations led by Rev. Sara and me. We openly and honestly shared our joys, concerns and hopes for FCUCC. Moderator Julie Young and Assistant Moderator Ann Laskey recorded our thoughts. These documents have been summarized and presented to the Church Council. They will also be useful to our Pastoral Search Committee. The Listening Groups addressed the first Developmental Task of Coming to Terms with History. Sara, I and others continue to talk with some about church and personal history, but I feel much of those emotions are waning and resolving.

Recently our Church Council adopted a new Mission Statement. This addresses the second Developmental Task of Discovering a New Identity. Our proposed Mission Statement is "We

are a progressive Christian community embracing diversity of thought, belief and action.” You as a congregation will be voting on our proposed Mission Statement today at the Congregational Meeting. I am delighted with your transitional process.

In September, we hired a full time Director of Marketing and Community Relations, Cara Rothe. Cara’s job is to promote our church in the city with a special eye to better use our valuable space. Already we are seeing an increase in our church’s facilities usage. The church offices will be moved soon to different space which will then free up some of our offices for lease agreements with nonprofits that reflect our church’s mission.

It is an honor to serve with Sara Rosenau. She is a talented and dedicated colleague in pastoral ministry. Sara has and will continue to preach once a month. In addition to her responsibilities in education, youth and family ministries, Sara serves capably the full range of pastoral care.

It is also a joy to work with our Office Manager Jonathan Dyer, our Music Director Michael Kelly, our Organist Grant Edwards, our Facilities Manager Doug Emmons, our Bookkeeper John Behrens and the rest of our Custodial team: Bruce, Mark, Wyatt, Gerry and Tom. Our staff meets formally once a month and informally practically daily.

In the meanwhile, FCUCC members and friends are baptized, married and pass from life to more life as the journey of living with God and one another continues. We pledge you our best efforts and prime time. I have often said to the Church Council that I spend my energy in “Staff, Structure and Strays.” One of my main jobs is to ensure a healthy “Staff.” Regular meetings, honest communication and open doors will help develop and maintain a strong church staff. I serve on the Governance Task Force appointed by the Church Council. The GTF is addressing the “Structure” of our church by regularly updating our By-laws and creating an Organizational Flow Chart. Finally, one of my pastoral duties is to look after our “Strays.” It’s a joy to call, email and visit those whom we have not seen lately. I am assuring all these good people that they are welcome back “home” at FCUCC.

We look forward to what God has in store for us in 2014. With the Apostle Paul, we will be thankful, prayerful and joyful in the months ahead. It is an honor to serve among you.

ASSISTANT MINISTER'S REPORT

Reverend Sara Rosenau

I started the year with First Congregational on O&A Sunday, a welcome cake, a rainbow sign and the Oregonian taking my picture!

This year was a year of learning: I learned the traditions of First Congregational, learned many people's names and stories, performed my first wedding, baptism and funeral.

It was also a year of change, Anton's departure, a stint as your solo pastor and welcoming Charles. We changed the look of the downstairs classrooms and opened the Godly Play classroom, a new Sunday school program where we welcome God to come and play each Sunday morning.

Some highlights of the year:

- My ordination: the spirit's presence with us that day, and a pie social afterwards. Many wonderful words from friends and family and church members supporting me.
- Progressive Renewal conference hosted by the CPC, I loved it so much I went to the national conference in Atlanta in August. I affirmed that church renewal is a passion of mine, something I'm excited to experiment with in ministry here.
- Exploring contemplative prayer in the May workshop, Taize at Maundy Thursday and the Eve's retreat, and Lectio Divina during adult education in November. I have a long love of spiritual practices, and members at First Congregational have taken to these practices as well.
- Getting to know our wonderful youth and their families. Meeting other UCC youth leaders and supporters. Some fun youth group events: visiting Kat's farm, the stay-mission serving at Clay Street table
- Summer of prayer: learning how to pray with the children during Sunday school and with adults in book group. Many people helped teaching us about altars, silence, prayer flags and more.
- The Oliver Lecture on ending homelessness, combined with witnessing the incredible service of our outreach team to homeless people and working with a city-wide group on the Day of Homelessness Awareness.

Learning and change take a lot of energy, and I'm feeling tired at the end of the year. Advent brings a familiarity, a time to rest and wait. I'll be excited to end my first year at First Congregational with the Family Christmas Eve Service, a sweet celebratory service with carols and stories, bringing in the light of Christ, light for the new year.

MODERATOR'S REPORT

Julie Young

Significant focus for your Moderator in 2013 was on supporting ministerial leadership for the church. Sara Rosenau began her position as Assistant Minister in late January 2013, only two weeks before Reverend Anton DeWet announced his resignation as Senior Minister. Until his departure on April 1, and then throughout the year, great effort was put into making numerous transitions as seamless as possible with particular attention to transparency and communication between ministers, Council, church members and church staff.

A five-person Interim Minister Selection Committee in late April recommended to Council the hiring of Reverend Charles Svendsen effective July 1. Also in April, Sara was ordained and installed. During the three months that she was our sole minister, she worked very closely and successfully with the Council. I am grateful for her presence and for guest clergy who generously preached from our pulpit throughout May and June, providing rich sermons and an assurance of continuity and stability for our congregation.

As Moderator I enjoyed working collegially with a wise, energetic and hopeful Council. Al Horn's dedication and thoroughness as Treasurer (for a second year!) was especially valuable, and Ann Laskey similarly exercised great leadership as Vice Moderator and chair of the Personnel Committee. Both Al and Ann worked tirelessly with church staff and spent countless hours, every week, conferring with staff at the church office and by phone and email. Suzanne Mattox, Clerk, carefully recorded minutes of regular and special Council meetings and collected monthly reports from Commissions. All 15 Council members participated actively throughout the year.

Commissions and Committees of the church oversaw routine tasks and embarked on new projects in 2013. Their reports appear elsewhere in these pages. In addition to those actions, several additional committees, task forces, and work groups appointed by Council made significant decisions. These include the Bell Tower Task Force, Hospitality Committee, Church Safety Task Force, Governance Task Force, and Leasing Task Force. The latter two of these have continued the work begun under our congregation's "Dream the Dream" initiative launched during Anton's tenure.

A notable decision of Council, and a direct result of Dream the Dream committee work, was to approve the hiring of Cara Rothe as Director of Marketing and Public Relations a full time staff position. This new position is central to increasing the church's visibility in the community to both increase membership and expand opportunities to rent our facilities at market rates.

As Moderator I participated in monthly staff meetings, almost weekly meeting with the minister (s), and served on the Pastoral Relations Committee. I developed working relationships with the church staff and have been enriched by observing their vast contributions to the life of our church. Like us, the staff suffered when Trudy Bradley died and when Anton left, but they have continued to care about this church family, the building, and each other. Reverend Charles has been a most welcome Interim Minister, quickly immersing himself into the unique culture and operations of our church. He shares his observations and suggestions freely and has been key in helping the congregation, including church leadership, talk, heal and move forward. I value his integrity, energy, good humor and especially his willingness to listen.

On November 10, the congregation affirmed the appointment of a Pastoral Search Committee to call a new senior minister. The eight individuals committed to this important work represent the diversity of our membership and bring unique interests and perspectives to this task. Ann Laskey, incoming Moderator, will serve as an ad hoc member of the Search Committee.

While there were difficult decisions to make in 2013, I was fortunate to never feel alone in leadership. I heard your reassurances and felt your hugs. I hope I listened well enough to your concerns, suggestions, and cautions. Many of the things I hoped would happen at First Congregational UCC in 2013 fell by the wayside as the unexpected occurred, but I am more eager and sure than ever that much good awaits us in 2014.

TREASURER'S ANNUAL REPORT

Al Horn

I want to thank the members of the Finance Commission: Asst. Treasurer Paul Adcock, Greg McMahon, Norman Bengel, Bruce Bishop, Amy Fleck-Rosete, and Emily Rampton for their dedication to our church and for all their hard work over the past year to help manage our finances.

2013 has been a busy and very unusual year in the financial life of our church, with a unique mix of challenges and blessings. Some key points to note [All figures below are year to date through October, 2013.]:

- Reserves: The church is in a strong position with regard to its financial reserves. As of October, 2013, we have \$123,983 in the Cornerstone Fund, \$734,841 in the Reserve Fund and \$105,995 in our three endowment funds.
- The short term financial effects of Rev. Anton DeWet's leaving have been mixed. The savings of not having a Senior Minister for three months were somewhat offset by members who distanced themselves from the church and stopped paying their pledge.
- 2013 Giving Income: Through October 2013, Pledge plus Non-Pledge giving income is 74% of budget. This shortfall is a result of 1) overestimating the total pledge amount in the 2013 budget, and 2) a few households either leaving or being unable to complete their pledge.
- Bequests: Several long term members died in 2013, resulting in the church receiving bequests totaling \$90,368 as well as memorial gifts of over \$4000.
- Brown Grants: The 2013 grants from the Garthe Brown and Grace L Brown Funds I & II of the Oregon Community Foundation totaled \$103,645, which slightly exceeded our budget expectations of \$100,000.
- Building Rental: Through October 2013, net wedding and building rental income is \$17,987, or 75% of budget.
- Total Income: Because the large bequests offset a shortfall in giving income and building rental income, Total Income is 108.5% of budget.
- Expenses: Total Expenses are currently 95.6% of budget.
- New Staff Position: In August the Church Council voted to establish a new staff position, Director of Marketing and Community Relations [DMCR]. This position is currently funded by our Reserve Fund. We hope that, in time, the position will pay for itself through increased building rentals, increased visitors and increased church membership.

Some work of the Finance Commission this year:

- New Chart of Accounts: Beginning in January 2013 we began using the new chart of account system developed in late 2012. This reorganized bookkeeping system is easier

to use and provides more flexibility than our old system.

- Budget Guidelines: This year we developed and began using new budget guidelines, which provide a mechanism for the approval of over budget expenses. These guidelines proved helpful several times during the year as unforeseen needs and opportunities arose.
- Gifts Policy: We developed a Gifts Policy that provides a mechanism for determining how unrestricted gifts and bequests are allocated.
- Financial Review: This year we had a follow up Agreed Upon Procedures review of our books. The accountant found that we had successfully made the procedural changes she had recommended last year.

Looking ahead to 2014:

- The 2014 Budget will have a large deficit, in part due to several large one-time expenses, such as restoring a large stained glass window and the pastoral search. Another factor is the need to fund the new DMCR position until it becomes self-supporting.
- Bell Tower Repair: A committee is studying how best to restore the facade of our bell tower. Once we receive cost estimates, we will need to decide as a congregation how to fund the repairs - e.g. a capital campaign, using our Reserve Fund, or a combination of the two.

Conclusion: On the positive side, we are blessed with deep reserves. Income from grants and the PCPA lease remains strong and reliable. However, membership giving has fluctuated in the past few years and is currently down. We need to address several long-deferred restoration and maintenance issues with our historic building. We project a large deficit for 2014, a situation that highlights that we urgently need to try new things if we are to sustain and grow our ministry. If we are to survive and thrive as a church, we will need to increase rental income, our membership, and our giving income.

BUILDINGS AND GROUNDS COMMISSION

Donna Clatworthy, Chair

Thank you to all of the members of Buildings and Grounds, Andrew Adcock, Jim Laskey, Ted Molskness, Roger Perry and Jim Sikkell. Thank you to Doug Emmons and his custodial staff for their hard work and long hours keeping our historic building clean and safe for our members and guests. As always, we face challenges with our doors open daily to all who meet, work, and use our building.

We have taken on several projects during the year. These include contracting with Pacific Patrol Services for overnight exterior safety patrols. This was in response to drug dealing and camping in our arcade. They have made a substantial improvement in the safety of those using the facility.

We have also upgraded the elevator door with a light curtain. New banquet chairs have been ordered for Fellowship Hall to replace the current set that has been in use for many years. Projects being carried over into next year include the following Sanctuary items: arch lighting that is in need of replacement and the stained glass window repairs.

Marguerite Oliver provided a financial gift that allowed us to install the hearing loop system in the Sanctuary and upgrade our sound system. At this time the north front speaker is out being repaired.

With the hiring of a Director of Marketing and Community Relations, our building will be busy, and the challenges associated with our potential new guests will only grow with time. We look forward to working with Cara Rothe to make this growth as smooth as possible.

We appreciate the input from the Congregation regarding projects that need our attention. Thank you for all of your support during this year.

CHRISTIAN EDUCATION COMMISSION

Christopher Rosete, Doug Mella, Anne Sullivan, Karen Horn, Judy Bishop

The Christian Education Commission is responsible for the educational mission of our church which includes recommending policy regarding the church's educational ministry, developing educational programs for all ages addressing mission and stewardship, offering an array of educational opportunities and evaluating their effectiveness, and ascertaining if the church's historical records are properly maintained. Members of this commission may also evaluate and make recommendations regarding educational curricular materials, work in collaboration with Worship Commission to provide opportunities for children and youth to participate in worship, and mission, work with the Oliver Lecture Committee to bring a renowned speaker to our church for our annual Oliver Lecture, and/or work in collaboration with Outreach and Social Justice commissions to offer educational opportunities around current issues and projects. The Commission also oversees the Library Committee which has been faithfully led by Gladys Smalberger for decades. Thank you Gladys for your dedication

Sunday School, which is also known as Kids' Church, is directed by our Assistant Minister, Rev. Sara Rosenau. She has implemented Godly Play into the Kid's Church Sunday programming. In addition, Connections has been introduced this year to our Mid and Senior High School members. Sara and Rita Delamatre are trained in Godly Play and are alternating Sundays. In addition one adult volunteers as a doorkeeper per Sunday. This year we have a dedicated Nursery Attendant, Natasha Preen, a PSU student studying Early Childhood Education.

Special events of 2013 included: "Fat Sunday" pancake breakfast sponsored by the Youth (Mid. High and Sr. High), Spring Fling at Camp Adams, Family Cluster Event at Sky High, Earth Care field trip to Leaf & Cloud Farm, Youth Stay Mission which included an overnight at the church and local mission projects, our annual Kids' Cluster family retreat—S'More Family Camp—at Camp Adams, serving Communion on Worldwide Communion Sunday, reverse Trick-or-Treating at Terwilliger Plaza, Clothing & Accessory Sale, Thanksgiving Pie Sale, Annual Cookie Baking for dessert at Hospitality during the Annual Meeting, Advent Spiral, Christmas Posada, including hosting Hospitality on Posada Sunday, and the Family Christmas Eve service.

In addition to the teachers and leaders of our children and youth Sunday program, our thanks go to Jim and Chris Sikkell, who support our children and youth by planning and leading social and recreational activities. Karen Horn plays an important role, organizing and leading the mission efforts of our children and youth. She also coordinates the fund-raisers sponsored by our children and youth. Her support is beyond measure. We express our appreciation to all volunteers who supported the children and youth during our Summer Sunday Program by planning and leading sessions on prayer. Judy and Bruce Bishop played an integral role in organizing and supporting our 3rd Annual Kids' Cluster family retreat at Camp Adams. Our thanks go to them for making this all-important connection between our families and the use of Camp Adams as a place where memories are made. Finally, we say a huge thank you to the congregation for supporting our children and youth in their fund-raising efforts for their upcoming mission trip which is planned for the summer of 2015. Watch for more information in the coming months.

If there are adults who have some time to give, your help can be a one-time effort or ongoing. Volunteering with our children and youth is an excellent way to break down the generation barrier and get to know our future members. By doing this you also get to know their parents and the WOW factor is huge. Young families are our FUTURE.

Educational opportunities for adults during 2013 included:

- Weekly Bible Study led by members of the group
- Wednesday Book Study Group led by Rev. Sara Rosenau and assisted by Layne Young
- After Church Presentation by the Rosetes: The Story of the Temple of Siam
- Sunday Adult Class: *The Lemon Tree: An Arab, a Jew and the Heart of the Middle East* led by Anne Sullivan
- Sunday Adult Class: The Historical Jesus led by Rev. Joanna Hart
- Sunday Adult Class: Lecto Divina led by Rev. Sara Rosenau

We are grateful for these outstanding teachers and for the knowledge, wisdom, and inspiration they share.

The annual Oliver Lecture which explored ending homelessness was presented in November of 2013. We presented Susan Emmons, Executive Director of the NW Pilot Project. She spoke to "Portland's Housing Crisis and How to Solve It." A reception was held in the Fellowship Hall following the Lecture. We are ever grateful for the funding available to us from a bequest from Egbert Oliver.

Finally, in memory of Trudy Bradley, the Christian Education Commission took on the task of freshening the Sunday School, Nursery and KIVA this past summer. All walls were freshly painted and the nursery was recarpeted. It is our hope that in 2014 the rest of the area will be recarpeted as well. It was Trudy's dream to create a bright and beautiful and welcoming space for our families, their children and future families. Natasha Preen has made the nursery so inviting. Thank you Natasha. In addition, Memorial Funds in Trudy's name were used to purchase a year round curriculum of Godly Play, another one of Trudy's dreams. We are so blessed to have Rev. Sara Rosenau in place who also has a passion for Godly Play. Trudy lives on in our hearts and in our memories, as well as in the ministry of Christian Education.

MEMBERSHIP COMMISSION

Tim Pollard and Mary Louise Sevetson

The Membership Commission has been charged with increasing the number of members of the church.

- To this end we have this past year had 2 Find Out More (FOM) meetings and accepted 10 new members into the church.
- We are setting up a program to attract and track sign ups for the Sunday Hospitality Hour and the Altar Flowers.
- We have contributed some of our funds to help Cara get started with her work.
- We are working on updating our website.
- We are greeting and meeting visitors and encouraging them to visit the Hospitality Hour after Sunday Morning Worship.
- We have worked on and encouraged Buildings and Grounds in setting up the telecoil system in the sanctuary.
- We have upgraded the signage around the church.
- We are working on the “Christmas Surprise.”

The member of this commission: Tim Pollard, Chair, Ric Drury, Monica McKenzie, Mary Louise Sevetson, Pat Stryker, and Nan Wagner.

OUTREACH COMMISSION AND SOCIAL JUSTICE

Ron Clevenger, Chair

I applaud and recognize the volunteers and their achievements in 2013 and look forward to continuing our many projects into 2014. None of the Outreach Commissions accomplishments could be done without the help and commitment of our very special volunteers.

Goose Hollow Family Shelter – This program provides a meal for homeless families with children. The second Saturday of each month volunteers use the facilities at the First United Methodist Church to provide meal planning, preparation and serving, providing ‘helping hand’ assistance to the parents, preparation of the nighttime apartments, ‘kid time’ hosting and, if possible, overnight hosting if volunteers can be found. Kim Swennes stepped forward and volunteered to assume responsibility for the Goose Hollow project. She has done a splendid job of organizing, in assembling volunteers and ensuring the meal and support services are done to a high standard. She is one of a kind...we thank her!

Transition Projects – This provides meal planning, procurement and serving about 100 plus men the third Saturday of each month in the Clark Center in downtown Portland. Four teams (one a month) assemble a total of 5 or 6 volunteers to help them do the meal procurement, prep and serving. A special thanks to our super team leaders Myrna Lawler, Tim Pollard and Rick Tongiai, Kathy Sheibley and Paul and Susan Adcock and to the dozens of volunteers throughout the year who assist them.

Our House – On the third Wednesday of each month two volunteers purchase, prepare, deliver and serve an evening meal to about 30 residents and staff at an AIDS home/shelter in southeast Portland. A huge thanks to Suzanne Mattox and Anna Parker – they have assumed responsibility for the monthly meal at Our House during 2013.

Potluck in the Park – The church provides beverages (procure, prepare, deliver and serve) for about 500 to 900 hungry (many homeless) persons in O’Bryant Square park on the 2nd and 4th Sunday afternoons of each month. Thanks to Ron and Cheryl Clevenger who has assumed responsibility for the 4th Sunday; and, additional kudos to Peace Young and Betsy Camp who have assumed responsibility for the 2nd Sunday.

Spare Change - During the latter part of 2011 we initiated the ‘spare change’ offering for various non-profit organizations. This program has directed the donations to the Neighborhood House, Goose Hollow Family Shelter, Bradley Angle Shelter, Community Warehouse, Sisters of the Road, Cascade Behavioral Healthcare, The Raphael House, Morrison Child and Family Services, New City Initiative and similar organizations in the Portland area.

Drives - During 2013 we initiated two contribution drives for Community Warehouse. This non-profit collects and redistributes donated items to low-income individuals and families. The Warehouse helps over 6000 people a year by providing them with the basics a family needs. Our drives included a basic household items drive and a used furniture drive.

WORSHIP COMMISISON

Julie Blanchard, Chair

Commission members during the year: Christina Fletcher, Robert Harrington, Roger Paulson, Pat Kerwin, Layne Young, Julie Blanchard, Chris Hyde. Ex-officio: Senior Minister Anton DeWet, Assistant Minister Sara Rosenau, Interim Senior Minister Charles Svendsen, Organist Grant Edwards, Music Director Michael Kelly

During 2013 the Commission met monthly to assist the ministers in planning and implementing “creative” and “respectful” worship services. Highlights included:

- Support to the Open and Affirming Committee to sponsor the Open and Affirming Anniversary in January with jazz music and preacher Walter John Boris; also Sister Paula Nielsen’s presentation of her film and book in June.
- Jazz music for ten worship services during the year led by Roger Paulson and the Park Avenue Ensemble with vocal leadership provided by the choir section leaders, usually the fourth Sunday of the month.
- Ann Laskey scheduled liturgists for the year and is passing on the responsibility to Pat Kerwin for 2014. Ann and Charles Svendsen conducted a liturgist orientation session in September for new worship leaders.
- Layne Young accepted responsibility as Usher Coordinator, scheduling ushers for Sunday worship and special services. Thank you to Debb Chapman for serving in the interim following the departure of Linda Toland, previous Coordinator.
- Several Commission members attended the Conference workshop at Bethel Beaverton led by the Center for Progressive Renewal in February, with particular attention to the presentation on Transformational Worship. As a result, several “gentle changes” to the worship service were implemented.
- During Lent, First Congregational UCC hosted one of five Wednesday soup suppers, coordinated by Christina Fletcher, followed by a worship service led by one of the downtown church pastors. Anton DeWet led the service at First Presbyterian.
- Sara Rosenau led an Ash Wednesday service to start Lent and a Maundy Thursday service with Taize music and candle light during Holy Week.
- We scheduled guest preachers for the “pre-interim Senior Minister” period from April through June with gracious and capable leadership primarily from ministers in the congregation. Three lay leaders spoke during Pentecost Sunday worship.
- In July we welcomed interim Senior Minister Charles Svendsen. We supported his recommendation to add a service of Wholeness and Healing during worship on the third Sunday of the month.
- The Commission sponsored an “old fashioned” picnic at the end of July on Jazz Sunday with a salad potluck and ice cream sundaes.

- Thanks to Grant Edwards for introducing and leading the congregation in bell ringing during two services.
- The Bell Choir participated in worship in honor of the choir's last Sunday before the summer break led by Dorothy Coombs.
- The Commission worked on an "alternate" worship service during much of the year resulting in the first "trial run" of Dinner Church in November, led by Sara Rosenau and Chris Hyde, building on an idea from a church in New York. The target official start-up is January or February 2014.

Thank you to the ushers, greeters Roger and Debra Perry, communion preparers Suzanne Mattox and Mary Hulett, jazz musicians, choir members, people donating flowers, liturgists and all who contribute to meaningful worship at Portland First Congregational UCC.

ARTREACH COMMITTEE

Elaine Molskness

Members:

Doug Emmons, Mark Perry, Kim Swennes, Susan and Paul Adcock, Donna Clatworthy, Marge Powell, Debbie Knudson, Elaine Molskness

Activities:

During the 2013 year the ArtReach Gallery has had a variety of art shows, different each month. Artists have shown “found object” pieces, collages, oil and acrylic paintings, oil stick drawings, prints, photographs, textiles and art from prisoners on Oregon’s Death Row.

Most artists have given 20% of their sales to the ArtReach Gallery which goes into the General Fund of the church.

Kim Swennes has continued to play her Celtic harp at most of the First Thursday openings for each month’s show.

Volunteers who sit in the gallery during the week are Marge Powell, Debbie Knudson and Donna Clatworthy. We could use more volunteers. If you should be interested in sitting for a 4 hour time slot on Wednesdays or Thursdays, please let Elaine Molskness know.

If you know of an artist who is interested in showing her/his art, please refer her/him to Elaine Molskness or the church office.

OLIVER LECTURE COMMITTEE

Don Sevetson and Suzanne Mattox

In 1977, following the death of his wife Helen (1902-77), Dr. Egbert Oliver (1902-89) established a perpetual fund in First Congregational United Church of Christ of Portland, for a Helen Oliver memorial lectureship. Since 1978, it has been an annual event

“related to the Christian world mission and our commitment to it. Subjects may include examination of a broad range of current public issues as well as the church’s life and organization and its relationship with other religious and secular institutions and movements.”

Dr. Oliver married Marguerite Reese in 1979. Following his death in 1989 the church renamed the event the Helen and Egbert Oliver Memorial Lecture. Until her death, this past July, Marguerite Oliver was an avid and interested participant in planning and hosting the event. In her honor, henceforth the name is The Helen, Egbert and Marguerite Oliver Lecture.

This year’s Oliver Lecture took place on November 17 at 3 P.M. The lecturer was Susan Emmons, for the past twenty-eight years Executive Director of the Northwest Pilot Project. It gave us a chance to honor both Susan, a former secretary/administrator of our church, and NWPP, which was started by one of our church members, Peter Paulson, and also, for a time, occupied office space in our office wing.

Susan’s Emmons’ topic, “Ending Homelessness: Portland’s Housing Crisis and How to Solve It” highlighted a critical issue facing our city, region and nation. Her profound empathy with those whose income level leaves them few housing options, her superb analysis and history of the issue, and her imaginative, positive ideas for the future made the Lecture a memorable one. We think she was the first Oliver Lecturer to receive a standing ovation at the Lecture’s conclusion! Her Lecture drew an audience of some three hundred, much of it attracted by extensive and eye-catching publicity provided by Northwest Pilot Project.

Our committee extends its appreciation to everyone – ministers, office and custodial staff, ushers, hospitality providers, attending church members, and especially Susan Emmons and her NWPP team – who helped to make this year’s Oliver Lecture a landmark occasion for the church and city. And we are greatly appreciative of the wonderful legacies of Helen, Egbert and Marguerite Oliver.

The Rev. Sara Rosenau has been an active, invaluable support to the work of the committee. We will meet soon to do a full evaluation of the recent Lecture, and to begin laying plans for another excellent Lecture next year.

OPEN AND AFFIRMING COMMITTEE

Pat Kerwin, Chair

On January 27, we celebrated the 21th anniversary of the congregational vote to make our church an Open & Affirming Church, the first in the Central Pacific Conference of the United Church of Christ to do so. The Minister of our Conference, Rev. Walter John Boris, gave the sermon and for the first time at an O&A Service, the Park Avenue Jazz Ensemble provided the music, which included beautiful solos and a trio by Lindsey McMahon, Kim Swennes and Nan Wagner.

We also welcomed Rev. Sara Rosenau as our new Assistant Minister, in this her first service with us. A new liturgical stole was presented to her from the church, and at the Hospitality Hour afterwards a special cake was served to honor Sara and her family (partner Kat O'Boyle and children Ingrid and Severin).

On June 14, O&A hosted a special event to help kick off Pride Weekend, a showing of the film *Sister Paula, the Trans-Evangelist*, a documentary about church member Sister Paula Nielsen, was held in the Fellowship Hall. A special article about Sister Paula appeared in the *Oregonian* newspaper the day before. After the film, Sister Paula herself answered questions from the audience about both the film and her life, as well as autographing copies of her autobiography at the reception afterwards.

Several church members volunteered at the CPC booth at the Pride Fair, as well as participated in the Pride March.

On September 6, Carl Caspersen & Richard Moody opened their lovely home and garden for an O&A sponsored potluck. We would like to encourage other members of the church who would be willing to host potlucks for us in the future.

We anticipate 2014 to be a particularly busy time for us. The Marriage Equality Ballot Measure is expected to be on the November General Election ballot, and we look forward to First Congregational Church of Portland to be among the leaders in the religious community to help in the passing of this long overdue civil rights measure.

We would like to invite you to attend the 22nd Anniversary O&A Service, to be held on January 26, 2014. Rev. Sara Rosenau will give the message, and the Park Avenue Ensemble will again provide the special music.

Current members of the committee are Pat Kerwin (chair), Debbie Knudson, Ric Drury and John Paulk. Throughout the year we have been ably assisted by Daniel Hunter, Chris Hyde & Malcolm Strand, Alan Koch, Jim McPartland, Jim Sikkel, Chris Wilkins-Sikkel and others.

The Open & Affirming Committee is open to all. Meetings are held on an "as needed" basis instead of regularly scheduled.

PASTORAL RELATIONS COMMITTEE

Julie Young

The Pastoral Relations Committees support the ministers in their work by listening, advocating for them in matters of salary and benefits, and helping to resolve issues that may arise between a minister and a congregant or staff person. It is their responsibility also to participate in evaluating a minister's performance.

The 2013 Pastoral Relations Committee for the Senior Minister (Anton DeWet and then Charles Svendsen) was comprised of Ellen Bradley, Alan Koch, Megan Walth and Julie Young.

The 2013 Pastoral Relations Committee for Assistant Minister Sara Rosenau included Margaret Baldwin, Paris Hancock-Egan and Tim Pollard.

PERSONNEL COMMITTEE

Ann Laskey

Personnel Committee Members: Norm Bengel, Ross Runkel, Susan Adcock.

Chair: Ann Laskey, Assistant Moderator

Responsibilities and actions completed in 2013 included:

- Develop new Personnel Policies and Procedures Manual and distributed in April 2013 to all staff
- Chair or representative attended and participated in monthly church staff meeting
- Updated and refined job descriptions for all staff in same format
- Developed a method to track personnel vacation time
- Clarifying specific supervisor for all staff and develop a flow chart
- Finalized job description for new Director of Marketing and Community Relations and for new Youth Ministry Coordinator position
- Start up of “New Initiatives Consulting Committee” to support Director of Marketing and Community Relations person
- Participated in annual performance reviews of church staff
- Updated church Job Application form
- Updated Employment Contact form
- Provided employees with government form on New Health Insurance Marketplace
- Initiation of a new staff mentoring program in September 2013
- Encouraged development of new Safety Task Force for safety policies for children/youth; staff; and general building needs
- Ensure that all personnel files are updated for consistency and data required for each
- Advised Finance Commission on staff salaries and benefits for the 2014 budget

CALLED TO CARE

Kathy Sheibley, Coordinator

The mission of the Called to Care Team is to visit and maintain contact with the homebound who have given their time, talent and resources to the church and are still deserving of a meaningful connection to the church. The role of the team members is to “be present,” to listen compassionately, and to offer a personal connection to the church.

Reverend Sara Rosenau serves as the Called to Care Team adviser and support. Each month members submit a written report to Sara on the contacts and visits made during the month. The team has visited approximately 18 individuals over the year and currently maintains contact regularly with 14 homebound members. In June we had a training workshop for 4 new members. The team meets quarterly to share experiences and offer support to each other and participates in ongoing training offered by Sara.

The 2013 Called to Care Team members were Judy Bishop, Ric Drury, Patty Hammond, Emily Rampton, Kathy Sheibley (Coordinator), LaVonne Ving, Megan Walth, Marcia Yeater and Bill Young.

EVE'S CIRCLE

Judy Bishop

Who are Eve's Circle? We are the women of First Congregational Church. Our collective circle grows as if it were concentric circles formed by a small pebble in a great pond. We are diverse. We believe. We question. We want fellowship. We want to be stimulated. We want to make a difference. We want to expand our minds. We want to be relevant. We want to have fun. We want to be welcomed. We are no one in particular and everyone in general. We are quiet and shy. We are movers and shakers. The We is You. We are all Eve's Circle.

In the year 2013 Eve's Circle has continued to be active with many diverse activities. The following is our year at a glance.

- January:** **Teas and Reads** Eves gathered on a wintry Saturday morning to share different kinds of tea. While sipping exotic blends and nibbling on scones and such, we shared our great reads from 2012. A reading list of over 30 titles was created. Eves Read? Oh yes we do!
- March:** **An Afternoon at the Theater** A group of Eves travelled to McMinnville to the Gallery Theater to see an afternoon performance of the play *Quilters*. This play is a significant piece of work that highlights the lives of strong pioneer women and of course beautiful quilts and their complicated patterns. Rave reviews from all who attended.
- April:** **Eve's Circle Goes Back to School** Representatives from Lutheran Family Services School Assistance for Refugee Newcomers (S.A.F.R.N.) spoke to us about the hardships and struggles of families with school children who are newcomers to our community. Specifically they told us about how they provide backpacks fully loaded with school supplies for each child as they enter school. Often times these refugee children come in the middle of the school year when such items are scarce and at regular prices in local stores. Eve's Circle responded by holding a school supply drive and provided the program with several well stocked backpacks.
- May:** **Eve's Circle Annual Retreat** Eves gathered at Camp Adams for our 3rd Annual Retreat. Our theme this year was the book *The Story of Ruth: Twelve Moments in Every Woman's Life* by Joan Chettister. We focused on the first two chapters which dealt with Loss and Change. We were capably led by Rev. Joanna Hart, Rev. Sara Rosenau and members of Eve's Circle. It was a weekend rich with sharing and celebrating the Ruths and Naomis in our lives. We ate, we laughed, we cried, we walked, we talked, we knitted, we were pampered, we communed with nature, and we nourished our spirits.
- September:** **Welcome Back Eves** September found us gathering back into our circle after a summer off. We shared a special sandwich buffet potluck during which we had a short business meeting. Going forward Heidi Levy has agreed to lead our group October 2013 to October 2104. We thank Marcia Yeater for her time and gifts as she led us through this past year. We agreed to continue with our study of *The Story of Ruth* at each of our meetings. At this meeting we discussed Chapter 3:

“Transformation.” We will have an organized activity followed by an optional discussion of subsequent chapters. The Knitters are coalescing into a comfortable group and will meet one hour before Eve’s meetings to knit, share patterns, yarn and our projects. Nan Wagner is taking the lead. Our **Prayer Shawl Ministry**, an offshoot of Eve’s Circle, is in good hands....many good hands.

- October:** **Fiber Art as a Window to the World** We welcomed our very own Mary Maxwell as our speaker. She presented her traveling art show, “Every Stitch Tells a Story: A World View.” Her fiber art tells the stories of her world travels and her responses to what she saw. Mary’s art expresses hope, possibility and the triumph of the human spirit. Her art is described as breathtaking, moving, exquisite and extraordinary. Thank you Mary for a very special Eve’s Circle event.
- November:** **Undies the Tree** The upcoming November meeting will be a work session to make decorations and decorate an Eve’s Giving Tree. This year we will be collecting brand new underwear for children and youth. Many shelters and school clothes closets have an abundance of gently used clothing but are always in need of underwear. These items will be distributed to local social service agencies that serve children and youth. We also will be discussing *The Story of Ruth* Chapters 4 & 5: “Aging” and “Independence.”
- December:** **Greeting the New Year** We will be gathering at the home of Heidi Levy for a time of Looking Backward, Forward and Inward. We will gather in the spirit of renewal and joy. There will be no book study.

MUSIC AT FIRST CONGREGATIONAL 2013

Michael Kelly, Music Director

Much has happened in the music program at First Congregational this year. Grant Edwards built a new marimba himself, and donated a grand piano, a bequest from his grandmother, to the chapel off the Fellowship Hall. The main organ bellows were restored, and a new English bell tree was purchased for our music department, to be used first during Advent.

The choir began the Lenten season earlier this year with a stunning performance of “Suddenly on My Way to Yes” by Elizabeth Alexander, which was later reprised for Sara Rosenau’s ordination. Easter the choir performed *Five Mystical Songs* by Ralph Vaughan Williams.

Because we had donations from Chuck and Rita Knapp and from James Whinston, we have been able to expand our choral library. Our wonderful choir performed three of these new acquisitions in the last month: “I Thank you God,” music by Gwyneth Walker, poetry by E. E. Cummings; “What is a Heart” by Dede Duson; and “How Did the Rose,” by local composer Joan Szymko.

Much new music is planned for Advent and Christmas Eve services, including “Holy Infant’s Lullaby” by Norman Dello Joio. Looking ahead to 2014, the choir will do the stunning *Mass* by Steve Dobrogosz on Easter Sunday.

CONGREGATION MEMBERSHIP STATISTICS

Membership as of December 5, 2012	336
Received into membership	10
By baptism	1
By transfer	4
By confession or reaffirmation of faith	5
By confirmation	0
Removed from membership	18
By death	8
By transfer	5
By request	5
By removal	0
Membership as of December 4, 2013	328

IN MEMORIAM

Members and friends who died December 1, 2012—December 1, 2013

George Casterline
Bob Dressler
James Hildebrand
Norma Johanson
Chuck Knapp
Rita Knapp
Ethel Noble
Marguerite Oliver
Bill Rufener
Arthur Whinston

WEEKLY AND SPECIAL EVENT CHURCH VOLUNTEERS

“Do not lag in zeal, be ardent in spirit, serve the Lord.”

Romans 12:11

ArtReach Gallery

Paul Adcock
Susan Adcock
Donna Clatworthy

Debbie Knudson
Elaine Molskness
Marge Powell

Church Archivist

Bob Larsen

Library Staff

Gladys Smalberger

Office Support

Ruth Abbott
Daniel Fitzgerald
Pat Kerwin
Becky Koch

Jim McPartland
Adrianne Page
Emily Rampton
Kathy Sheibley

Ushers

Julie Blanchard
Debb Chapman
Cheryl Clevenger
Ron Clevenger
Jim Laskey
Anna Parker

Emily Rampton
Ross Runkel
Kathy Sheibley
Conrad Walth
Layne Young
Keith Zilk

CHURCH STAFF

Ministerial

Rev. Dr. Anton DeWet
Minister (through April 1)

Rev. Dr. Charles Svendsen
Interim Minister

Rev. Sara Rosenau
Assistant Minister

Worship

Dr. Michael Kelly
Music Director

Grant Edwards
Organist

Greg McMahon
Soloist

Kim Swennes
Soloist

Roger Paulson
Jazz Sunday Director

Lindsey Cafferky-McMahon
Soloist

Josh Randall
Soloist

Children's Church School

Serena Engquist
Teacher

Natasha Pree
Nursery Attendant

Will Touhey
Teacher

Office

John Behrens
Bookkeeper

Jonathan Dyer
Office Manager

Events and Weddings

Cara Rothe
*Director of Marketing and
Community Relations*

Donna Clatworthy
Wedding Coordinator

Gerry Mohr
Custodian/Security

Wyatt Salcido
Custodian/Security

Doug Emmons
Facilities Manager

Tom Fay
Custodian/Security

Mark Perry
Custodian/Security

PASTORS

Rev. Horace Lyman, DD	1851-1854
Rev. P.B. Chamberlain	1855-1862
Rev. G.H. Atkinson, DD	1863-1872
Rev. J.D. Eaton	1873-1876
Rev. J.A. Cruzan	1877-1881
Rev. Frederick R. Marvin, MD, DD	1882-1885
Rev. T. Eaton Clapp, DD	1886-1894
Rev. George R. Wallace, DD	1894-1896
Rev. A.W. Ackerman, DD	1896-1902
Rev. Elwin L. House, DD	1902-1906
Rev. Luther R. Dyott, DD	1907-1917
Dr. W.T. McElveen, PhD	1919-1923
Rev. Clement G. Clarke	1923-1928
Rev. Raymond B. Walker, DD	1929-1959
Rev. Royald Caldwell, DD	1960-1970
Rev. Lincoln Y. Reed, DD	1971-1986
Rev. John Rogers, DD	1987-1994
Rev. Patricia S. Ross, DMin	1994-2008
Rev. Anton DeWet, DMin	2010-2013

MODERATORS

Harold Cake	1960	Julie Blanchard	1998-2000
George Geist	1961	Ted Liljeholm	2000-2001
Reginald Titus	1962	Bob Groves	2001-2002
Robert Dressler	1963	Carol Lynch	2002-2003
Dwight Schwab	1964	Tim Pollard	2003-2005
George Culbertson	1965	Elaine Molskness	2005-2006
Egbert Oliver	1966	Carl Toland	2006-2008
George Woodworth	1967	Debbie Knudson	2008-2009
Keith Sime	1968	Alan Koch	2009-2010
George Smith	1969	Ellen Bradley	2010-2012
Calvin Van Pelt	1970	Richard Moody	2012
Winthrop Wells	1971	Julie Young	2013
George Casterline	1972		
Robert Jack	1973		
Laura Lusk	1974		
Leonard Garmire	1975		
Howard Campbell	1976		
Polly Casterline	1977		
David Johnson	1978		
Elmer Moke	1979		
Shelly Reece	1980		
Dawn Dressler	1981		
Ron Zahler	1982		
Margaret Shafer	1983		
Ron Stites	1984		
Julie Blanchard	1985		
Megan Walth	1986		
Ervin Hummel	1987		
Marcia Yeater	1988		
Scott Tetrack	1989		
D'Anne Gilmore	1990		
Charles Knapp	1991		
Marguerite Oliver	1992		
Charles Hinkle	1993		
Cathy Tinker	1994		
Bruce White	1995-1997		
Becky Koch	1997-1998		